



Holton Public Schools

"Rooted in Community, Reaching for Excellence, Ready for the Future"

Elementary Office – (231) 821-1825 • Middle School Office – (231) 821-1775

High School Office – (231) 821-1725 • Athletic Office – (231) 821-1930

LETTER OF AGREEMENT

Between the

HOLTON PUBLIC SCHOOLS

and the

HOLTON EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

RE: Appendix A - Updated Wage Schedules for 2021-22; 2022-23; 2023-24

The above named parties hereby agree to update Appendix A of the Collective Bargaining Agreement set to expire June 30, 2024 with the following changes:

1. New Appendix A for calendar years 2021-22; 2022-23; 2023-2024:

2021-2022 Wage Schedule (to be implemented January, 15, 2022)

Step	Para	Secretary	Library para	Mechanic
0	10.76	12.67	11.58	17.36
1	13.16	15.07	13.93	19.76
2	13.31	15.22	14.03	19.91
3	13.46	15.37	14.13	20.06
4	13.61	15.52	14.23	20.21
5	13.76	15.67	14.33	20.36
6	13.91	15.82	14.48	20.51
7	14.06	15.97	14.63	20.66
8	14.21	16.12	14.78	20.81
9	14.36	16.27	14.93	20.96
10	14.51	16.42	15.08	21.11
11	14.66	16.57	15.23	21.26
12	14.81	16.72	15.38	21.41



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13	14.96	16.87	15.53	21.56
14	15.11	17.02	15.68	21.71
15	15.26	17.17	15.83	21.86
16	15.41	17.32	15.98	22.01
17	15.56	17.47	16.13	22.16
18	15.71	17.62	16.28	22.31
19	15.86	17.77	16.43	22.46
20	16.06	17.97	16.58	22.66
21	16.26	18.12	16.73	22.81
22	16.46	18.27	16.88	22.96
23	16.66	18.42	17.03	23.11
24	16.86	18.57	17.18	23.26
25	17.06	18.77	17.33	23.46

2022-2023 Wage Schedule

Step	Para	Secretary	Library para	Mechanic
0	11.08	13.05	11.93	17.88
1	13.49	15.45	14.28	20.29
2	13.64	15.61	14.38	20.44
3	13.80	15.76	14.49	20.59
4	13.95	15.92	14.59	20.75
5	14.11	16.07	14.69	20.90
6	14.26	16.23	14.85	21.06
7	14.41	16.38	15.00	21.21



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8	14.57	16.54	15.16	21.37
9	14.72	16.69	15.31	21.52
10	14.88	16.85	15.46	21.68
11	15.03	17.00	15.62	21.83
12	15.19	17.15	15.77	21.98
13	15.34	17.31	15.93	22.14
14	15.50	17.46	16.08	22.29
15	15.65	17.62	16.24	22.45
16	15.80	17.77	16.39	22.60
17	15.96	17.93	16.55	22.76
18	16.11	18.08	16.70	22.91
19	16.27	18.24	16.86	23.07
20	16.47	18.44	17.01	23.27
21	16.68	18.60	17.16	23.43
22	16.89	18.75	17.32	23.58
23	17.09	18.91	17.47	23.74
24	17.30	19.06	17.63	23.89
25	17.50	19.27	17.78	24.10

2023-2024 Wage Schedule

Step	Para	Secretary	Library para	Mechanic
0	11.41	13.44	12.29	18.42
1	13.83	15.85	14.64	20.83
2	13.98	16.01	14.74	20.99



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3	14.15	16.17	14.86	21.14
4	14.30	16.33	14.96	21.31
5	14.47	16.48	15.06	21.46
6	14.62	16.65	15.23	21.62
7	14.77	16.80	15.38	21.78
8	14.94	16.97	15.55	21.94
9	15.09	17.12	15.70	22.10
10	15.26	17.29	15.86	22.26
11	15.41	17.44	16.02	22.42
12	15.58	17.60	16.18	22.57
13	15.73	17.76	16.34	22.74
14	15.90	17.92	16.49	22.89
15	16.05	18.08	16.66	23.06
16	16.21	18.24	16.81	23.21
17	16.37	18.40	16.98	23.38
18	16.53	18.55	17.13	23.53
19	16.69	18.72	17.30	23.69
20	16.90	18.93	17.45	23.90
21	17.11	19.09	17.61	24.07
22	17.33	19.25	17.77	24.22
23	17.54	19.41	17.93	24.38
24	17.75	19.56	18.09	24.54
25	17.96	19.78	18.25	24.76

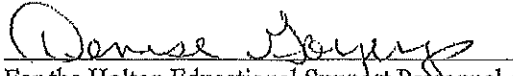


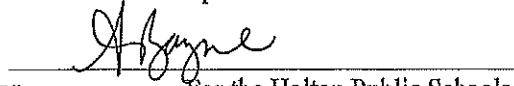
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2. The 2021-2022 Wage Schedule from Appendix A will be implemented January 15, 2022.
3. This Letter of Agreement neither sets a precedent nor constitutes a practice.


For the Holton Educational Support Personnel Association


For the Holton Public Schools

Dated: 12-21-2021

Dated: 12/21/2021