DISTRICT STRATEGIC PLAN 2019-2024

Mission: The Holton Public Schools' community will foster a safe and respectful educational environment focused on life-long learning, college, career, and workplace success and the continuous growth of all stakeholders toward academic excellence.

Vision: Holton Public Schools will continuously improve performance and will be a school district whose students will be "Rooted in Community, Reaching for Excellence, and Ready for the Future."	**Core Values and Beliefs:** R- Respect E- Effort D - Dependability

Goal #1: Teaching, Learning, & Student Achievement

Through the implementation of research and evidence-based best practice strategies, and a well-defined multi-tiered system of support, along with a strong technological blended approach to learning, we will create and maintain a culture of academic excellence and continuous growth for all students, staff, and faculty members.

❖ District Network ❖ Instructional Infrastructure ❖ Leadership Network ❖ Principals Leverage District Systems ❖ Instructional Leadership Routines ❖ Teacher Collaborative Routines	❖ Building Network ❖ Intense Student Support Network ❖ Safety Net ❖ Problem Solving Driver System ❖ Performance Management Driver System

Goal #2: Customer Service, Communications, & Relationships

Goal #3: Facilities, Operations, Human Resources, & Finance

We will engage in communication that is open and honest with all stakeholders. We will develop and sustain positive relationships that focus on trust, while fostering a healthy organizational culture toward the continuous improvement of the District.	We will ensure fiscal stability and responsibility, provide a safe and secure teaching and learning environment, enhance our facilities and operations, and employ and support the professional growth of a high quality staff.
❖ District Network ❖ Outer Ring ❖ Communication Driver System ❖ Problem Solving Driver System ❖ Performance Management Driver System	❖ District Network ❖ Talent Management ❖ Allocation of Resources ❖ Problem Solving Driver System ❖ Performance Management Driver System