

**Holton Public Schools**  
**Individual Development Plan (IDP) – Mid-Year Progress Report**  
**Teachers and Instructional Staff**

This form is to be developed by the school administrator, or his or her designee conducting the evaluation, in consultation with the teacher. The performance goals and training or professional development in the teacher's mid-year report on IDP progress may be directive, and are designed to improve the effectiveness of the teacher or instructional staff member.

**Teacher's Name:** \_\_\_\_\_ **Building:** \_\_\_\_\_

**Department / Grade Level:** \_\_\_\_\_ **Date of Mid-Year Meeting:** \_\_\_\_\_

1. **Student Achievement Growth Goals:** Discuss the teacher's mid-year progress toward the attainment of the student achievement growth goals outlined in the teacher's Individual Development Plan (IDP). Mid-year progress reports must be based in part, on national, state, or local student achievement assessment data, as outlined in the teacher's IDP. Multiple measures of learning are encouraged to increase validity and reliability of the established goals.

<b>Goal #1</b>	
Progress Toward Goal Attainment:	
<b>Goal #2</b>	
Progress Toward Goal Attainment:	

2. **Teacher Effectiveness and Behavior Goals:** Discuss the teacher's progress toward the completion of the teacher effectiveness and behavior goals outlined on the teacher's Individual Development Plan (IDP).

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3. **Training and Professional Development:** Discuss the training and professional development that is recommended by the evaluator to assist the teacher in improving effectiveness, while demonstrating satisfactory growth and progress on the goals identified in this Individual Development Plan (IDP) for the remainder of the school year.

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4. **Specific Performance Goals for the Remainder of the Year:** Discuss specific performance goals for the teacher to continue focus his or her performance on for the remainder of the school year.

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Teacher or Instructional Staff Member's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*The teacher's signature acknowledges completion of the Individual Development Plan (IDP) mid-year progress meeting and receipt of this form.*

Evaluator's Signature: \_\_\_\_\_ Date: \_\_\_\_\_